



FCPS 2023-24 **CALENDAR FEEDBACK** **COMMITTEE UPDATE**



Committee Overview

- The Chief Equity Officer and the Chief Experience Officer collaborated to create a diverse list of community stakeholders
- Office staff called invitees to follow-up on emailed invitation
- The committee:
 - Discussed what worked and did not work with this year's calendar
 - Advocated for their affiliated group
 - Reviewed survey data, student and staff absentee data, and a comparison of the calendars of our surrounding jurisdictions
 - Provided prioritized recommendations for future calendar development

Committee Priorities

	Priority 1	Priority 2	Priority 3
Group 1	Consistency: childcare issues, neighboring county consistency, knowing in advance what was going to happen.	Inclusion and recognition of different holidays and belief systems	Have a longer term calendar plan so that people can plan.
Group 2	No synchronous or asynchronous instruction - it is not accessible or equitable for multiple populations.	Keep length of school year the same (shorter would be OK, as long as there is no negative impact to instructional time and teacher preparation)	Keeping the religious diversity in the calendar - find creative ways to address the childcare and food insecurity concerns - collaborate with community & support staff
Group 3	consistency of learning time	Not to touch winter and spring break (aligned with Easter)	keep religious holidays
Group 4	Basic skeleton framework of the calendar is consistent & predictable year to year	It appears across all groups that the longer winter break and spring break are the priority	Avoid asynchronous days as a solution to the number of days issue
Group 5	Keep the religious holidays for students and teachers.	Avoid Asynchronous learning and keep more face-to-face teaching time	Consider early school opening dates based on the equity and teachers satisfaction
Group 6	needs to be a focus on operational needs	need creative solutions to balance needs of religious minorities, differently abled, economically disadvantaged, military and others who are not always able to participate - because large minorities appear in almost all survey questions	we did not get to a third

Committee Invitees (page 1 of 2)

- Ahmadiyya Muslim Community
- Annandale Christian Community for Action
- Association of Fairfax Professional Educators
- Bahá'í Religious Leader
- Bethlehem Baptist Church
- Chinmaya Mission Washington Regional Center
- Latter-day Saints Religious Leader
- Community for Helping Others
- Congregation Olam Tikvah
- Cornerstones
- Destiny Temple of Faith
- Durga Temple -Tysons Interfaith
- Ecumenical Community Helping Others
- Edu-Futuro
- Fairfax Association of Elementary School Principals
- Fairfax County Council PTA
- Advanced Academic Programs Advisory Council
- Fairfax County Federation of Teachers
- Fairfax County Chief Equity Officer
- Fairfax County Neighborhood & Community Services
- Fairfax County School Aged Child Care
- Fairfax County Clergy Leadership Council
- Fairfax County NAACP
- Fairfax County Parents Association
- Fairfax County Special Education PTA
- Fairfax Education Association
- Fairfax For Immediate Sympathetic Help
- Falls Church Community Services Council
- Fairfax County Parents Association
- Fairfax County Special Education PTA

Committee Invitees (page 2 of 2)

- Fairfax Education Association
- Fairfax For Immediate Sympathetic Help
- Falls Church Community Services Council
- Good Shepherd Housing and Family Services
- Herndon/Reston For Immediate Sympathetic Help
- High School Principal Association
- Hindu Religious Leader
- Jewish Community Relations Council
- Koinonia Foundation
- Korean United Methodist Church of Greater Washington
- Latinos Unidos por Educational Equity
- Lorton Community Action Center
- McLean Islamic Center
- Middle School Principal Association
- Multifaith Neighbors Network
- Muslim Religious Leader
- Northern Virginia Hebrew Congregation
- NOVA Chamber Government Relations
- Share of McLean
- Sikh Foundation of Virginia
- St. Bernadette Catholic Church
- St. Luke Serbian Orthodox Church
- Student Equity Ambassador Leaders
- Superintendent Student Advisory Council
- Support Employees Association
- Student Volunteer
- United Community Ministries
- Virginians Organized for Interfaith Community Engagement
- Western Fairfax Christian Ministries

Committee Attendees – 12/01/2022

- Ahmadiyya Muslim Community
- Annandale Christian Community
- Association of Fairfax Professionals (AFPE)
- Chinmaya Mission Washington
- Congregation Olam Tikvah
- Cornerstones
- Edu-Futuro
- Fairfax Association of Elementary Principals (FAESP)
- Fairfax County Council PTA (FCCPTA)
- Fairfax County Federation of Teachers (FCFT)
- Fairfax County Government
- Fairfax County Interfaith Office
- Fairfax County Parent Association (FCPA)
- Fairfax County Special Education (SEPTA)
- Fairfax Educators Associations (FEA)
- JCRC of Greater Washington
- Koinonia
- Latinos Unidos pr Educational (LUPEE)
- Lorton Community for Action Center
- McLean Islamic Center
- Middle School Principals Association (MSPA)
- Northern Virginia Hebrew
- Sikh Foundation of Virginia
- Student Volunteer
- Support Employee Association (SEA)
- United Community

Committee Attendees – 12/12/2022

- Chinmaya Mission Washington
- Congregation Olam Tikvah
- Cornerstones
- Edu-Futuro
- Fairfax Association of Elementary Principals (FAESP)
- Fairfax County Council PTA (FCCPTA)
- Fairfax County Government
- Fairfax County NAACP
- Fairfax County Special Education (SEPTA)
- Fairfax Educators Associations (FEA)
- JCRC of Greater Washington
- Lorton Community for Action Center
- Middle School Principals Association (MSPA)
- Northern Virginia Hebrew
- Sikh Foundation of Virginia
- Student Equity Ambassador (SEALs)
- Student Volunteer
- Support Employee Association (SEA)
- United Community